

# SUBSTITUTES - WE NEED YOU!

**Napoleon Area City School District is in need of substitute bus drivers, cafeteria workers, secretaries and custodians.**

We are looking for energetic, professional, caring individuals to meet short term staffing needs. Come into our schools and make a difference!



## **Substitute pay has Increased!!**

Custodial – Assistant Custodian Probationary rate (currently \$16.37 per hour).

Secretarial – Probationary rate (currently \$16.84 per hour).

Cafeteria – Assistant Cook probationary rate (currently \$15.44 per hour).

Bussing – Probationary rate (currently \$20.88 per hour).

\* Retired staff will receive an additional \$1.00 per hour.

To become a Substitute for NAS, complete a Classified Application located under Forms on the Employment page of the NACS website. Applications may be mailed or emailed. Each classification is required to have a current (within one year) BCI/FBI background check, resume and application on file. Bus Drivers will need a Class B CDL license with air brakes, school bus and passenger endorsement or be able to obtain one. Bus drivers must also complete a Bus Driver BMV Release form (available on the NAS website).

Send your classified application and resume to:

Napoleon Area City School District  
Attn: Dr. Erik Belcher, Superintendent  
701 Briarheath Avenue, Suite 108  
Napoleon, OH 43545

Email applications to: [jennifer.imthurn@napoleonareaschools.org](mailto:jennifer.imthurn@napoleonareaschools.org)

If you have questions, please call 419-599-7015.